

CONFLICTS MINERALS POLICY

ConverterTec core business provides the expertise in power electronics and electrical cabinet construction. ConverterTec offers technical support, field service, spare parts, comprehensive service products and customized solutions for power electronics and subsystems within the wind industry.

According to the EU Conflict Minerals Regulation (EU) 2017/821, which came into force on January 1st 2021, European importers are now obliged to verify the origin of the minerals tin, tungsten, tantalum and gold as part of a due diligence process and to ensure that they only purchase these minerals from responsible and conflict-free sources.

ConverterTec does not directly source or process any minerals. However there might be minerals including gold, tantalum, tungsten included in the components or products sourced from sub-contract manufacturers and suppliers in its supply chain.

Even though ConverterTec is not defined as an importer of conflict minerals, and would be far below the volume thresholds defined in the regulation, we work actively for transparency when it comes to conflict minerals and their potential use in our products.

We expect our suppliers to support our efforts to ensure transparency within our supply chain by identifying smelters in their supply chain using the standardized CMRT Conflict Minerals Reporting Template. Smelters and other upstream suppliers are those who can most effectively and most directly mitigate the risks on using conflict minerals.

- We have created a policy that describes our principles regarding conflict minerals and is published on ConverterTec website.
- We communicate our policy to our suppliers to stop any use of minerals originating from conflict-affected or high-risk areas in our products.
- We have requested our Suppliers to provide CMRT Conflict Minerals Report.

ConverterTec requires our suppliers to take reasonable steps that the minerals used in their products delivered to ConverterTec are conflict free according the EU Conflict Minerals Regulation (EU) 2017/821.

Managing Director/ President of the Board

Renata Dębecka - Pisarek